



Work-Based Learning: Bridging Knowledge and Action in the Workplace

Joseph A. Raelin

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Work-based learning is Joe Raelin's unique way of incorporating a number of action strategies—such as action learning, action science, and communities of practice—into a comprehensive framework to help people learn collectively with others. In this thoroughly updated and revised edition, he demonstrates how to engage our reflective powers to challenge those taken-for-granted assumptions that unwittingly hold us back from questioning standard ways of operating. A well-known popular author, Joe is an avid student of the many traditions that support work-based learning, so he presents an inclusive model that has wide appeal across disciplines and occupations. He provides readers with the most recent updates in the field, such as his coverage of virtual team learning, portfolios, multisource feedback, critical and global action learning, and changes in educational policy. Whether you're an organizational or college educator, this book will help you make learning accessible to everyone—and even contagious within your organization!

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